



TEACHER APPLICATION

HERITAGE CHRISTIAN SCHOOLS
3500 S Glen Park Road, New Berlin, WI 53151
(262) 432-0333 • (262) 432-0542 (fax)
www.heritagechristianschools.org

DATE OF APPLICATION: _____

Name: _____
Last First Middle

Address: _____ City: _____ State: _____ Zip: _____

Hm Ph: _____ Wk Ph: _____ Email: _____

PLEASE INDICATE YOUR PREFERENCE:

TEACHING

1 ST PREFERENCE	2 ND PREFERENCE	3 RD PREFERENCE

COACHING

1 ST PREFERENCE	2 ND PREFERENCE	3 RD PREFERENCE

OTHER EXTRA-CURRICULAR ACTIVITIES

1 ST PREFERENCE	2 ND PREFERENCE	3 RD PREFERENCE

PART I – ACADEMIC PREPARATION

Degree(s) Earned Major Field:

- B.A. (teaching area and date of conferral) _____
- M.A. (teaching area and date of conferral) _____
- Ph.D. (teaching area and date of conferral) _____

Degree(s) Earned Minor Field:

- B.A. (teaching area and date of conferral) _____
- M.A. (teaching area and date of conferral) _____
- Ph.D. (teaching area and date of conferral) _____

Type of Certification		
What subjects are you best qualified to teach?		
What other subjects can you teach?		
When could you begin work at HCS?		
Present Salary:		Required Salary:
Publications & Memberships in learned societies.		
What extra-curricular activities have you helped to direct?		
What activities would you feel competent to direct at HCS?		

PART II – PERSONAL BACKGROUND

Single <input type="checkbox"/>		Married <input type="checkbox"/>		Widowed <input type="checkbox"/>		Divorced <input type="checkbox"/>	
Do you have any children? <input type="checkbox"/> Yes <input type="checkbox"/> No				Ages: _____			
Have you any limitations, which would hinder your job performance?							
How long have you been a Christian?				Of what local church are you a member?			
In what ways have you been active in your local church?							
Give a concise, but adequate, statement of your personal relationship with Jesus Christ:							
Do you believe and accept the doctrinal statement of Heritage Christian Schools? (Faculty members must sign a copy of this statement without reservation.)							
<input type="checkbox"/> Yes				<input type="checkbox"/> No			
State what you consider to be the important function of the Christian Day School and the distinctive characteristics of its educational practice.							
Do you accept the Genesis account of creation as recorded in Genesis chapter one?							
<input type="checkbox"/> Yes				<input type="checkbox"/> No			
Please indicate your attitude as a Christian to liquor, tobacco and matters of recreation and entertainment:							

PART II – PERSONAL BACKGROUND (CONT.)

<p>If married, will your husband/wife give support to the same standards of faith and life?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Have you recognized any leading of the Lord in your life toward Christian School teaching?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If so, describe:</p>
<p>State what you believe to be a Christian philosophy of education:</p>
<p>As a teacher at HCS, on what basis would you require obedience of your students?</p>
<p>In the area of discipline, do you consider yourself:</p> <p><input type="checkbox"/> Strict <input type="checkbox"/> Moderate <input type="checkbox"/> Lenient</p>
<p>From your perspective, what is the purpose of “rules” in the Christian school?</p>
<p>Explain in detail your personal philosophy of student discipline (in both a positive & negative sense) and how your philosophy relates to the larger philosophy of Christian education.</p>
<p>What do you understand to be the responsibility of the teacher for the spiritual and moral development of his/her students?</p>
<p>Are you prepared to lead a student to Jesus Christ as Lord and Savior?</p>
<p>State in detail why you wish to teach at HCS.</p>

PART III - REFERENCES

Please list three individuals who are qualified to speak concerning your character and qualifications to serve in the ministry at Heritage Christian Schools:

Name: _____
Address: _____
Position: _____
Phone: _____

Name: _____
Address: _____
Position: _____
Phone: _____

Name: _____
Address: _____
Position: _____
Phone: _____

Heritage Christian Schools does not discriminate on the basis of race, color, national or ethnic origin or previous doctrinal belief.

EDUCATIONAL BACKGROUND

A Bachelor's Degree is required for all Teaching Staff

NAME & LOCATION OF SCHOOL (INCLUDING HS, COLLEGE & GRADUATE WORK)	DATES	APPROX. HOURS CREDIT	DEGREE OR DIPLOMA	MAJOR SUBJECT	MINOR SUBJECT

TEACHING EXPERIENCE

NAME & LOCATION OF SCHOOL	DATES	NUMBER OF TEACHERS IN SYSTEM	DEGREE OR DIPLOMA	RESPONSIBILITIES	REASON FOR LEAVING

Total number of school years: _____

EDUCATIONAL PHILOSOPHY

A. SCRIPTURAL FOUNDATION:

“In whom are hidden all treasures of wisdom and knowledge.” Colossians 2:3. “And He is before all things, and in Him all things hold together.” Colossians 1:17. “For from Him and through Him and to Him are all things. To Him be the glory forever.” Romans 11:36

B. METHODS OF INSTRUCTION:

Heritage Christian Schools’ program and methods of instruction are dependent upon a Biblical worldview to provide the perspectives, general background truth, and principles for interpreting the facts encountered in the study of all subjects. We believe that the concepts of a Christian educational philosophy are these:

1. God is the Creator and Sustainer of all things, and the source of all Truth.
2. God maintains control over His entire universe.
3. Because of sin, man tends to omit God and thus fails to relate himself and his knowledge to the source of all Wisdom.
4. Regeneration comes by grace through faith in Jesus Christ, and is absolutely essential to salvation. True meaning and value are ascertained only in the light of the person, purpose and work of Jesus Christ.
5. God has revealed Himself in a general way in His world and universe, and in a specific way in the Scriptures.
6. The home, church and school should complement each other, promoting the student’s spiritual, academic, social and physical development.
7. Learning to be submissive to parents and teachers is essential in learning to obey God.
8. God has created individuals, and their levels of competence differ. It is the teacher’s responsibility to challenge each student according to his/her ability, and to seek to teach him/her at his/her level of ability.
9. The student’s home, church, and school experience and training should not only be a preparation for tomorrow, but a lesson in how to live today.
10. Prayer is a vital aspect of the Christian life as the believer learns to depend upon God for each need, realizing that the “effective prayer of a righteous man can accomplish much”. James 5:16.
11. Christian education is a way of life in which the Living Word, the Lord Jesus Christ, and the written Word, the Bible, are to be

integrated into the student’s entire curriculum and extracurricular activities.

C. RESPONSIBILITY:

1. Family
 - a. God ordained the family in Genesis 1.
 - b. God charged the family (parents) to first sharpen their own minds with God’s Word and then teach His Word to their children at all times.
2. The purpose of Heritage Christian Schools:
 - a. To aid the parent in fulfilling his God-given responsibility to teach his children Biblical principles.
 - b. To educate students in compliance with state requirements.
 - c. To serve a broad, cross section of the evangelical Christian community in the greater Milwaukee area.

3. The student:

- a. Students evidence a divergence of intellectual and physical abilities.
- b. Student’s highest potential should be developed in every direction of excellence
for:
 1. the good of the student
 2. the good of society
 3. the glory of God
- c. Identifiable areas within the curriculum used in developing student potential:
 1. spiritual
 2. academic
 3. social
 4. physical
 5. artistic
- d. Student participation in any one area is not a reward for having done well in other areas, nor is a student prevented from participating in a given area based on failure in any other given areas.

D. THE PRODUCT:

1. The product is the combined effort of the home, school and church.
2. The product is accomplished when:
 - a. The fruits of the Holy Spirit are evidenced in the life of the student.
 - b. The student’s abilities and talents are developed to the glory of God.
 - c. The student is learning to provide discipleship and service to others.

MISSION STATEMENT

Heritage Christian Schools exists to train and inspire servant leaders through exceptional Christ-centered education and programs

STATEMENT OF FAITH

1. ***We believe*** the Bible to be the inspired, the only infallible, authoritative Word of God.
2. ***We believe*** there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. ***We believe*** in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. ***We believe*** that man is sinful by nature and that regeneration by the Holy Spirit is essential for his salvation.
5. ***We believe*** in the continuing ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.
6. ***We believe*** in the resurrection of both the saved and the lost; they who are saved unto life; and they who are lost unto damnation.
7. ***We believe*** in the Genesis account of creation.

- I have read and am in agreement with the Mission Statement and Statement of Faith.
- I affirm that my statements on this application are true.
- I authorize Heritage Christian Schools to perform a background check.

SIGNATURE

DATE